



January 25,2017

To whom it may concern,

Re: Richard Middleton

I am writing this letter of reference for Richard Middleton based on my experience with the 2010 Arctic Winter Games held in Grande Prairie. Mr. Middleton provided food services to the Games and I was the General Manager of the Games Host Committee.

To provide food services to 2000+ people from a variety of countries is an ominous task; a task that was performed extremely well by Mr. Middleton and his crew. They exceeded our expectations!

From the first meeting he had with us and the International Committee of the Arctic Winter Games to the conclusion of the Games, Mr. Middleton was professional, courteous, polite, respectful and exhibited a great sense of humour. He behaved with a high degree of integrity regardless of any situations that arose.

We did not experience any issues with the quality of food or the types of food products and meals provided. Mr. Middleton managed the entire program in an outstanding manner. An example of his leadership was when we had to deal with box lunches. We, the Host Committee, were not aware of the extent of the requirement for box lunches. It took one phone call to Mr. Middleton and the issue was resolved, and it was resolved to a high degree of satisfaction by all parties involved.

Mr. Middleton provided excellent food throughout the entire Games. There was plenty of food for all and it was delicious. They contributed a steak dinner on the final night of the Games that everyone thoroughly enjoyed. The management of the entire food services was outstanding! This included multiple kitchens in operation to handle all athletes, coaches, managers, and other Games personnel. The best example of Mr. Middleton's abilities and leadership is that he provided outstanding food products and services and came in under budget!

I highly recommend Richard Middleton for the provision of any and all food services. He is outstanding and over delivers on what he promises. He was exceptional with the 2010 Arctic Winter Games in Grande Prairie.

Respectfully,

*Francois Fournier*

*Former General Manager, 2010 Arctic Winter Games Host Committee*



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